

Agenda item:	9
Attachment:	A

HRA Board Meeting cover sheet

15 November 2023

Title of paper:	Staff survey action plan
Submitted by:	Michele Ekins, Head of People
Summary of paper:	<p>The attached action plan was developed in response to the findings of the 2023 staff survey. The survey was undertaken during March with findings shared through the April all staff VC and individual directorate presentations and discussions during June.</p> <p>The areas of focus for this year's action plan are set out under the following themes:</p> <ol style="list-style-type: none"> 1. Valuing people and celebrating the good things 2. Looking to do things better and improve <ol style="list-style-type: none"> a) Change management b) Senior leaders and earning trust c) Transparency <p>Some actions are for completion in the 2023-24 year, others are longer term to allow time for them to be developed and embedded.</p> <p>The plan has been updated this month to show the current status of actions.</p>
Reason for submission:	For information
Further information:	Please see attached action plan for further details
Budget / cost implication:	N/A
Dissemination:	HRA Board, HRA staff
Time required:	10 mins