

Agenda item:	10
Attachment:	Α

## HRA Board Cover sheet 16 March 2022

Title of paper:	HRA Strategy 2022-25 headline priority areas
Submitted by:	Matt Westmore
Summary of paper:	To update the Board on our latest thinking in regard to the HRA Strategy for 2022-25
Reason for submission:	For approval and a steer to guide the final stages.
Further information:	Some of the paper is not in an accessible format due to the fact that this is work in progress and the internal nature in which this is being developed. Addition accessible information will be provided on request. The final version will be fully accessible.
	<ul> <li>Background</li> <li>The November Board and Executive Committee awayday – agreed that we would identify a small number (2-3) high level ambitions that we would focus the organisation on achieving. We developed a long list of so-called 'golden ticket priorities'. The group also agreed the spirit and tine of our mission statement but wanted more work done on it to ensure it was engaging and enabling. The Executive Committee did further work on these.</li> <li>The January Board meeting agreed the headline priority areas and discussed the specific activity under those. The Executive Committee did further work on these.</li> <li>We have begun testing out the headlines from this work with internal teams, partners and stakeholders from across the sector. So far, all feedback has been positive.</li> <li>The HRA Public Involvement Network held a full workshop on the strategy. This was on the 8 March and so the result will be presented at the Board meeting.</li> </ul>
	Next steps  - The roadmap will be populated in parallel with completing 2022/23  Business plan.

	<ul> <li>Progress indicators and risks under each area will be agreed.</li> <li>The remaining contextual sections (e.g. policy background etc) will be completed.</li> <li>Design work and final wordsmithing</li> <li>Publication – likely in April/May, depending on spending review outcome.</li> </ul>
Budget / cost implication:	N/A
Dissemination:	HRA Board, then All Staff.
Time required:	20 mins