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| **Agenda item:** | **10** |
| **Attachment:** | **C** |

**HRA BOARD COVER SHEET**

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| **Date of Meeting:** | 15 May 2019 |
| **Title of Paper:** | HRA Staff Survey 2019 |
| **Purpose of Paper:** | The HRA Board will receive a presentation, from BMG research, of the HRA Staff Survey results for 2019 in its morning Board seminar. The Board will also discuss the management response to the survey and considered reflections from staff forum representatives.The management response, representing further analysis of those results that were the least favourable and the suggested approach outlined by senior management in order to address them, is attached for information. Any findings or actions from the morning Board seminar will be noted here also to further inform the developing action plan. |
| **Reason for Submission:** | The HRA carries out a staff survey each year to ensure that it has a comprehensive understanding of the views of its people, in order to maintain a high level of staff engagement, morale and job satisfaction. |
| **Lead reviewer:** | Senior Leadership Team |
| **Details:** | See paper. |
| **Suitable for wider circulation?**  |  Yes. |
| **Time required for item:**  | 10 mins |
| **Recommendation / Proposed Actions:** | **To Approve** |  |
| **To Note** | **Yes** |
| **For Discussion** | **Yes** |
| **Comments** |  |
| **Name:** | Ian Cook |
| **Job Title:**  | Director Transformation and Corporate Services |
| **Date:** | 9th May 2019 |